

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF OHIO
WESTERN DIVISION

GORDON ELLIS,

Plaintiff,

vs.

SMURFIT-STONE CONTAINER
CORPORATION,

Defendant.

Case No. 1:10-cv-549

Bowman, M.J.

FILED
JAMES BONINI
CLERK
2011 MAY 25 PM 5:15
U.S. DISTRICT COURT
SOUTHERN DIST OHIO
WEST DIV CINCINNATI

SPECIAL VERDICT FORM

The jury must unanimously agree on the answer to each question.

Retaliation:

1. Did Mr. Ellis prove by a preponderance of the evidence that his complaint about alleged harassment was a determining factor in Smurfit's decision not to continue his temporary assignment?

Yes

☒

No

☐

*If your answer to Special Verdict No. 1 is yes, please proceed to No. 2.
Otherwise, stop here and sign the verdict form.*

Damages:

2. What amounts of damages, if any, did Mr. Ellis prove by a preponderance of the evidence were directly caused to him by Smurfit's unlawful retaliation?

- a) back pay \$ 4000.00
- b) compensatory damages \$ 6000.00

Stop here and sign the verdict form. All jurors must sign the verdict form.

<u>19 juror #1</u>	<u>1st juror #5</u>
<u>1st juror #2</u>	<u>1st juror #6</u>
<u>1st juror #3</u>	<u>1st juror #7</u>
<u>1st juror #4</u>	<u>1st juror #8</u>
Foreperson: <u>1st foreperson</u>	Date: <u>5/25/11</u>